

SIBO GROUP'S SUSTAINABLE PATH TO A BETTER TOMORROW

Thinking and acting sustainably has been driving our development as a company for 15 years. We have embarked on this journey ever since we started improving the use of our resources and monitoring the intensity of our production. Our plants operate and are certified according to standards ISO 14001 and ISO 45001. We have additionally boosted the activities with Ecovadis sustainability rating currently holding bronze status and aiming for gold in 2023.

The United Nations Sustainable Development Goals (SDGs) are shaping our strategy and sustainable commitments. Withing this year we will publish our first sustainablility report with currently monitored achievements and impact as well as the 2025/2030 Roadmap of Commitments.

These commitments are already being implemented and are bold. On the CO₂ emissions we aim to reduce our net emissions (GHG emissions Scope 1 and Scope 2) for 50% by 2025 in comparison to year 2020 and to use 100% renewable energy sources by 2030. Presently company uses 3% of recycled input materials in its productions and is targeting to increase this to 5% of the total input materials by 2025. These both include PCR as well as PIR materials. Bearing this in mind, we develop products that enable us to use recycled materials, products that can be recycled and products that use less material. Research for the use and processing of bio-based plastics is still undergoing.

We have also embraced and joined UN Global Compact for SDGs emphasizing our human and labor efforts as well as company and business ethics. We are committed to ensure our team has a high level of rights - being it through equal gender rights to a high number of training hours per employee. By 2025 we aim to have a gender equal team, whereas we already reach 52% of female co-workers on management levels throughout the company.

The journey to a sustainable tomorrow is something that we live every day in many activities throughout the company. With these we are shaping a better tomorrow.



